



HUMAN RELATIONS COMMISSION

Quality Services for a Quality Community

MEMBERS

Daniel Baum, Chair
Patrick Cannon
Karen Hoene
Carla McWherter, Vice Chair
Liz Miller
Talyce Murray

AGENDA

April 10, 2019, 7:00 PM

Court City Council Conference Room
East Lansing, MI 48823

City Council Liaison
Aaron Stephens

Staff Liaison
Shelli Neumann
(517) 319-6893

City of East Lansing
DEPARTMENT OF HUMAN
RESOURCES
410 Abbot Road
East Lansing, MI 48823
(517) 337-1731
www.cityofeastlansing.com

- 1) Opening
 - A) Roll Call
 - B) Review of Agenda for April 10, 2019
 - C) Approval of Minutes for March 6, 2019
- 2) Public Comment
- 3) Written Correspondence
- 4) Council Liaison Comments
- 5) Staff Liaison Comments
- 6) Commissioner Concerns
- 7) Old Business
 - 1) Future Events/Topics
 - 2) ELPD Complaint Process
- 8) New Business
- 9) Adjournment

CALENDAR:

January, Stalking Awareness Month
January, Martin Luther King Jr. Day
March 7, East Lansing's Ban on Discrimination Based on Sexual Orientation
April 7 -13 Crime Victims' Week
April, Sexual Assault Awareness Month
July 26, Anniversary of the Passage of the Americans with Disabilities Act (ADA)
October, Domestic Violence Awareness Month & Breast Cancer Awareness Month

PLEASE NOTE: Meeting starts at 7:00 PM and will be held in the Court/City Council Conference Room. If you will not be at the meeting, please call Shelli Neumann (319-6893).



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MINUTES

March 6, 2019–7:00 P.M.

Court/City Council Conference Room

East Lansing, MI 48823

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1) Opening

A) Roll Call

Present at the meeting were Commissioners Baum, Canon, Hoene, McWherter and Miller. Also present was Shelli Neumann, Staff Liaison.

B) Election of Vice Chair

Vice Chair Dana Watson has resigned from the HRC, effective immediately, due to her appointment to the City of East Lansing Planning Commission. A new Vice Chair is needed for the HRC.

Motion by Cannon; second by Hoene to nominate and appoint Commissioner McWherter to Vice Chair for the remainder of 2019. All yeas; motion carried.

C) Review of Agenda

The Commission approved the agenda for March 6, 2019. Motion by McWherter; second by Miller. All yeas; motion carried.

D) Approval of Minutes

The Commission approved the minutes for January 16, 2019. Motion by Cannon; second by McWherter. All yeas; motion carried.

E) Introduction of Commissioner Hoene

Newly appointed Human Relations Commissioner introduced herself and gave some personal and professional background to the HRC.

2) Public Comment

None

3) Council Liaison Report

Council member Stephens was not in attendance. No report.

4) Staff Liaison Report

MSU's School of Criminal Justice is hosting *Policing the Police*, an event where a documentary will be shown, followed by a panel of discussion regarding police/community relations and use of force issues. The event will be held on March 20, 6:15 – 8:15 PM, at 103 Erickson Hall, MSU.

Neumann recently met with MSU Drs. Dorinda Carter-Andrews and Lynn Paine. They are hosting a community conversation on the topic of community healing from traumatic national/world events on March 27 and would like the HRC to participate as a supporter.

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5) **Commissioner Concerns/Items**

Commissioner Cannon gave a brief summary of the structure of the Age Friendly Steering Committee in which he is participating.

6) **Old Business**

1. Recruitment

Commissioners brainstormed ways to encourage residents to apply to the HRC. Ideas included reaching out to former panelists at Face to Face events, ASMSU, and ELELP. Several commissioners noted that they would reach out to specific community members they know that may have interest in the commission.

2. ELPD Complaint Process

Commissioners reviewed the memo from Staff Liaison Neumann, *ELPD Complaint Review Process*, which summarized a meeting that was held on this meeting in February.

Memo Item #3—alternate language was suggested to read, “If you feel you have been discriminated against because of your membership in a protected class, you may also make a complaint to the Human Relations Commission.”

Commissioners discussed the composition, process, legalities and logistics regarding an alternate police complaint review process.

The Commission asked that the Police Chief be invited to the April 2019 HRC meeting to discuss the topic further. Additionally, the commission will work on writing a memo to the Police Chief that will provide him with some questions and direction regarding the HRC’s thoughts.

7) **New Business**

1. Future Events/Topics

Commissioner Hoene suggested establishing a framework to provide more frequent (perhaps monthly) forums to explore civil rights issues and topics in the East Lansing community. The format of a monthly coffee chat on a specific topic hosted by a Human Relations Commissioner was discussed. This idea will be explored further in the next month.

2. April meeting

Due to commissioner availability on April 3, the regular April HRC meeting will be moved to April 10.

8) **Adjournment**

The meeting was adjourned at 8:47 PM. Motion by Miller; second by Hoene. All yeas; motion carried.

MICHIGAN STATE
UNIVERSITY

March 25, 2019

Shelli Neumann
City of East Lansing
Human Relations Commission
410 Abbot Rd.
East Lansing MI 48823


Dear Ms. Neumann:

On behalf of the MSU College of Osteopathic Medicine let me extend our sincere appreciation for your support of our annual "Dr. William G. Anderson Slavery to Freedom: An American Odyssey" series of programs in February. The number of attendees averaged over 400 per session this year.

This program has won university awards, cited as a "stellar program that has benefited not only the college but the university and the community as well." We are so pleased that the City of East Lansing, Human Relations Commission has demonstrated its commitment through such a generous gift.

We are already planning the 2020 programs and we hope we can count on you again for your support.

Sincerely,


Sandy Kilbourn, Executive Director
External Programs

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**COLLEGE OF
OSTEOPATHIC
MEDICINE**

External Programs

965 Fee Rd., Room A314
East Lansing, MI 48824
(517) 432-4979
FAX: (517) 353-9862

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HRC ATTENDANCE: 2019

Name	Term Expires	Jan 16	Feb 6	March 6	Apr 10	May 1	Jun 5	July X	Aug 7	Sep 4	Oct 2	Nov 6	Dec 4	TOTAL ABSENT
Baum, Daniel	2020	P	P	P				N						
Cannon, Pat	2020	P	P	P				O						
McWherter, Carla	2019	P	Ab	P				M						
Miller, Liz	2019	P	Ab	P				E						
Murray, Talyce	2019	Ab	Ab	Ab				E						
Watson, Dana	2021	P	P	X				T						
Hoene, Karen	2021	X	X	P				I						
								N						
								G						

P= Present

Ab=Absent

NA=Not Applicable